

9 December 2016

Our ref: SJG/JSCC Dec16
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To: The Members of the Joint Staff Consultative Committee:

Councillors: Mrs A.G. Ashley (Chairman), Fiona Hill, Bernard Lovewell, Mrs. Lynda Needham and Martin Stears-Handscorn.

(Substitutes: Councillors Ian Albert, John Bishop and Michael Weeks).

UNISON: Dee Levett, David Carr, Debbie Ealand, Keith Fitzpatrick-Matthews.

Staff Consultation Forum: Christina Corr, Claire Morgan.

You are invited to attend a meeting of the

**JOINT STAFF CONSULTATIVE COMMITTEE
and
THE HUMAN RESOURCES STRATEGIC FORUM**

to be held in

**COUNCIL CHAMBER
COUNCIL OFFICES, GERON ROAD,
LETCWORTH GARDEN CITY**

on

WEDNESDAY, 21 DECEMBER 2016

at

3.00 p.m.

Yours sincerely,



David Miley
DEMOCRATIC SERVICES MANAGER

AGENDA
PART I

ITEM	PAGE
1. APOLOGIES FOR ABSENCE To note the apologies tendered from any members of the Committee unable to attend this meeting.	-
2. MINUTES To take as read and approve as a true record the Minutes of the meeting of the Joint Staff Consultative Committee and the Human Resources Strategic Forum held on 28 September 2016 .	-
3. NOTIFICATION OF OTHER BUSINESS Members should notify the Chairman of other business which they wish to be discussed by the Committee at the end of the business set out in the agenda. They must state the circumstances which they consider justify the business being considered as a matter of urgency. The Chairman will decide whether the item(s) raised will be considered.	-
4. CHAIRMAN'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary interest or Declarable Interest and are required to notify the Chairman of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest which requires they leave the room under Paragraph 7.4 of the Code of Conduct, can speak on the item but must leave the room before the debate and vote.	-
JOINT STAFF CONSULTATIVE COMMITTEE	
5. STAFF CONSULTATION FORUM <i>To receive the Minutes of the meetings of the Staff Consultation Forums held on 5 October, 2 November and the Draft Minutes of 7 December 2016 which will be tabled at the Meeting.</i>	1
6. JOINT STAFF CONSULTATIVE COMMITTEE ANNUAL REPORT <i>To present the Annual Report of the Joint Staff Consultative Committee for the Committee's comments.</i>	9

7. **A ROUND UP OF CURRENT GOVERNMENT CONSULTATIONS** 15
INFORMATION NOTE OF THE CORPORATE HUMAN
RESOURCES MANAGER
This is a roundup of the many pay-related consultations and impending regulations or future consultations for Local Government pay and benefits.
- HUMAN RESOURCES STRATEGIC FORUM**
8. **STRATEGIC DISCUSSION PAPER ON PROVIDING WORK** 19
EXPERIENCE AT NORTH HERTFORDSHIRE DISTRICT COUNCIL
The Committee will be updated on this topic and this will lead to general Committee discussion
9. **SUGGESTED DISCUSSION TOPICS** 21
A comprehensive list of discussion topics from which to choose the subjects for future Committee debate.

The date of the next meeting of the Joint Staff Consultative Committee and the Human Resources Strategic Forum is **Wednesday 29 March 2017**.

The venue for JSCC from January 2017 onwards will be the TL1 meeting room in Town Lodge.

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